



Data

Worcestershire County Council



Student Data



The Journey

- Reviewed current landscape
 - Ownership
 - Data already collected
 - Data missing
- What is that we needed to collect?





The Next Step

- Identified the data we wished to collect
- Spoke with BASE/NDTi on what data DfE wished for us to collect
- Drew up our own spreadsheet to share with providers
- Set termly return dates for providers to return data
- Monitor data trends
- Share data trends with LA departments and SI providers that will support the development, quality and sustainability of SI programmes

Provider data collection

Data collected:

Student name

Age

SEND Case worker & details

Duration on SI (start and end date)

Placements

Intended destination

Actual destination

Post 6 months destination

Post 12 months destination

EHCP

Supported Internship Desti											
Provider Name:										Year of SI:	
Participants Information					WCF Case worker		Duration		placements		
first name	surname	Age	Location	Name	Email	Start Date	leave date	placement 1	placement 2	placement 3	intended destinatic
EG. Hannah	Strong	19	Malvern Hills	Vicky Williamson	vwilliamson@worschildrenfirst.org.uk	Sep-23	Jul-24	Aldi	Next	M&S	Employemnt 16 + hr

EHCP data

Geographically mapping EHCP data across the county districts by age and area will allow us to see where programmes and employer engagement will be required in the coming years.

Working closely with different departments on this and allows the targeted tracking of data





Quality Data



Collation of data

Destination fields:

Employment 15hrs below

Employment 16 hours +

College

Apprenticeship

Volunteering

Dropped out during

Independently Searching for employment

Supported searching for employment

NEET

Other

Destinations	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
number of student	16	24	24	20	36	20
Employment	3 0.19%	11 0.46%	13 0.54%	10 0.36%	6 0.20%	7 0.28%
College	0 0.00%	1 0.04%	0 0.00%	1 0.04%	0 0.00%	0 0.00%
Apprenticeship	0 0.00%	0 0.00%	1 0.04%	0 0.00%	0 0.00%	0 0.00%
Volunteering	1 0.06%	5 0.21%	3 0.13%	7 0.25%	2 0.07%	0 0.00%
Drop out during	3 0.19%	3 0.13%	4 0.17%	2 0.07%	0 0.00%	0 0.00%
Searching for work	2 0.13%	2 0.08%	3 0.13%	8 0.29%	2 0.07%	0 0.00%
NEET	5 0.31%	1 0.04%	0 0.00%	0 0.00%	0 0.00%	0 0.00%
other	2 0.13%	1 0.04%	0 0.00%	0 0.00%	1 0.03%	0 0.00%
	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%

Quality programmes - SIQAF

- All providers completing the self assessment and peer reviews allow us to see any training needs and trends that we as an LA may be able to support on.
- Referral streams will also allow us to see if other programmes need strengthening.

Funded by



Department
for Education

SUPPORTED INTERNSHIP QUALITY ASSURANCE FRAMEWORK

SELF-ASSESSMENT (WORD VERSION)

This product was funded by the Department for Education and was originally produced by Centres for Excellence in SEND with the support of expert stakeholders, on behalf of the Education & Training Foundation. The product was revised in 2023, following trials with Supported Internships providers as part of the Department for Education's Internships Work Programme.



Common SIQAF Trends

- Programme Steering Groups
- Utilising Access to Work
- Widening range of employers and engagement from them
- Job Coach Training and TSI Training
- SLA
- Employer Buddy Systems
- Vocational Profiles



Quality programmes – MoU

- To ensure consistency across our providers, we have developed a Memorandum of Understanding. This ensures that providers:
 - Continue to follow the SIQAF
 - Continuously return up-to-date data to us
 - Annually review their SI provision
 - Return bursary forms in a timely manner
 - Continue to work closely with WCC, like attending training or events
- WCC have also outlined their responsibilities and commitment to the programmes, supporting where possible.

Employer Data



Employer Engagement

- Research reports accessed old data
- Reviewed what we needed
- Trends from SI providers data
 - Placements
 - Destinations
 - Sectors
 - Hours of employment



Internal CRM

Spread sheet prior to embedding CRM.

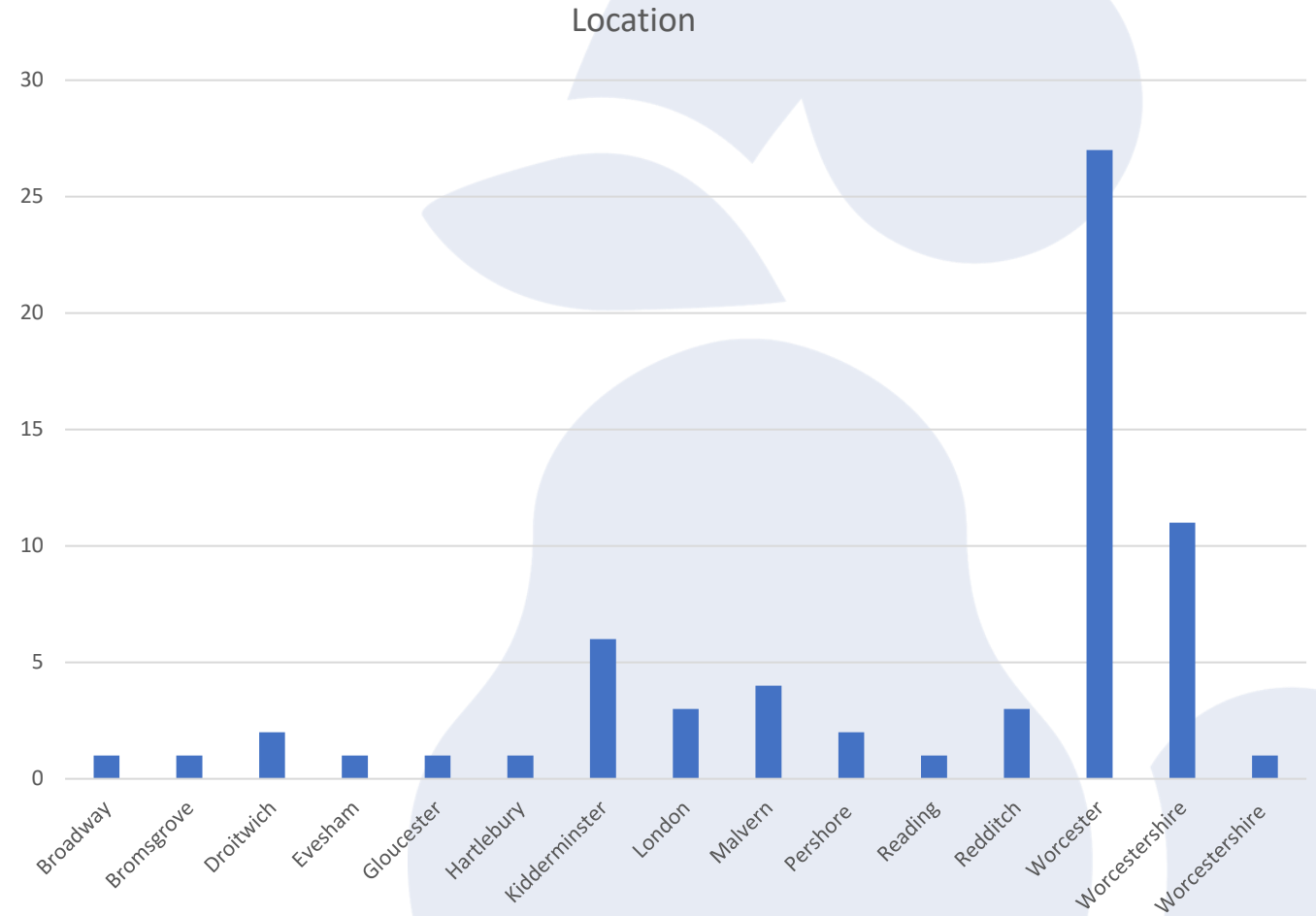
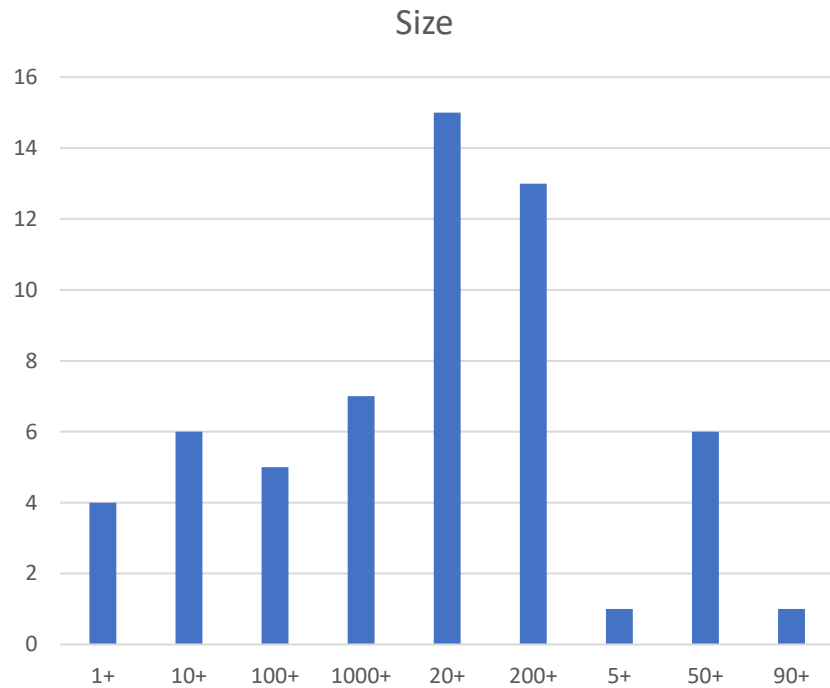
Data Collected:

Organisation name

- Location
- Size
- Sector
- Job title
- Contact details
- Disability confident status
- INclusive Worcestershire Leader status
- Referral
- Engagement level

	A	B	C	D	E	F	G	H	I
1	Name	Location	Size	Sector	Contact	Job Title	Contact Details	InHL Sta	s
3	Medjold Health	Worcestershire	20+	Advanced manufacturing and engineering		HR Manager		No	Committed
11	Muller	Droitwich	1000+	Advanced manufacturing and engineering		HR Advisor		No	No
13	Roxel Group	Kidderminster	200+	Advanced manufacturing and engineering				No	No
15	SouthCo	Worcester	100+	Advanced manufacturing and engineering		Talent Acquisition Partner		No	No
30	Chamber of Commerce	Worcester	20+	Business and professional		HR and Finance Executive		No	Committed
32	Cygnul	Worcester	10+	Business and professional		Administration Manager		No	No
35	Glassfull	Worcester	1+	Business and professional		CEO		No	No
38	Hewett Recruitment	Worcester	50+	Business and professional		CEO		No	Committed
39	Hill HR	Worcester	1+	Business and professional		CEO		No	No
43	Nicola Charwood HR Consulting	Worcester	1+	Business and professional		CEO		No	No
44	PCC Learning	Worcester	1+	Business and professional		CEO		No	No
46	Prime PLC	Worcester	20+	Business and professional		Communications and Communities Executive		No	No
50	LimeLite	Worcester	10+	Business and professional		CEO		No	No
51	HR Champions	Gloucester	10+	Business and professional		CEO		No	No
56	Kandean	Evesham	200+	Full Power Utilities		HR Director		Yes	Committed
58	Phosters	Kidderminster	200+	Full Power Utilities		HR Advisor		No	No
61	Ringway	Worcestershire	200+	Full Power Utilities		Performance Manager		No	No
67	TigerTurf	Hartlebury	20+	Full Power Utilities		HR Manager		No	No
68	Worcester Bosch	Worcester	200+	Full Power Utilities		HR Advisor		No	No
71	Design in the Shires	Malvern	5+	Design, arts and crafts		CEO		No	No
75	PSE	Droitwich	20+	Design, arts and crafts				Yes	Committed
78	Severn Arts	Worcester	20+	Design, arts and crafts		Office Manager		No	No
79	Vamos Theatre	Worcester	10+	Design, arts and crafts		CEO		No	Committed
81	Worcester Theatres	Worcester	50+	Design, arts and crafts		HR Manager		Yes	Committed
82	Dolphin Computer Access	Worcester	20+	Digital, cyber and IT		COO		Yes	Employer
83	Bridges School Malvern	Malvern	100+	Education		Careers Lead		No	No
95	DFN Project Search	Worcester	20+	Education				No	Employer
97	Heart of Worcestershire College	Redditch	200+	Education		SL Lead		No	No
99	HWTGA	Worcestershire		Education				No	No
100	Kidderminster College	Kidderminster	200+	Education		The Point Manager		No	No
101	Mencap	Worcester	20+	Education		Programme Manager		No	No
108	The Development Manager Ltd (TDM)	Worcester		Education		CEO		No	Employer

Data



Employer Events

- To engage with more local employers, we have held multiple events – all recorded onto our tracker, so we know who we need to target and who are receptive to our agenda.
- This ensures the continued success and growth of INclusive Worcestershire as a brand, especially with the recent launch of INclusive Worcestershire Leaders.



INCLUSIVE WORCESTERSHIRE PRESENTS 'BREAKFAST WITH'

INclusive Worcestershire are delighted to present our 'Breakfast With' online series. We will be talking to businesses about their inclusion journeys and best practice in the workplace.

	THE KALEIDOSCOPE GROUP Investing in Inclusion	🕒 08:30-09:30
	AMAZON Best Practice from A to Z	🕒 08:30-09:30
	PSE Small Steps to Big Success	🕒 08:30-09:30
	WHITBREAD Finding Premier People	🕒 08:30-09:30
	TESCO Know Your Workforce: Every Little Helps	🕒 08:30-09:30
	THE KALEIDOSCOPE GROUP Closing the Concept	🕒 08:30-09:30

Scan the QR code to #JoinIN and be part of an unforgettable conversation!

Logos at the bottom: Worcestershire Local Enterprise Partnership, WORCESTERSHIRE GROWTH HUB, worcestershire county council



Where will the data take us?

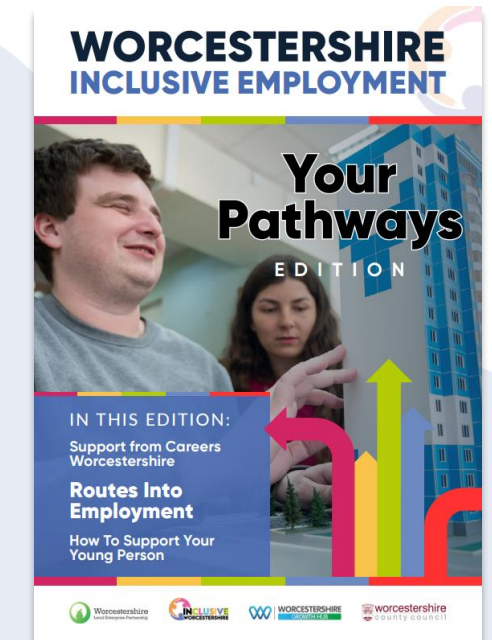
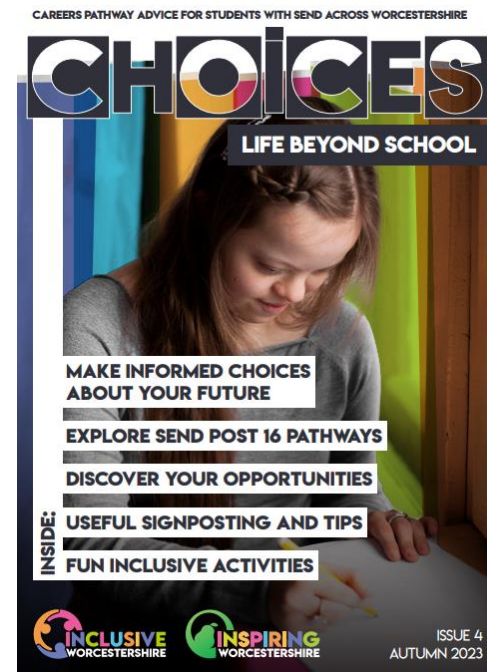
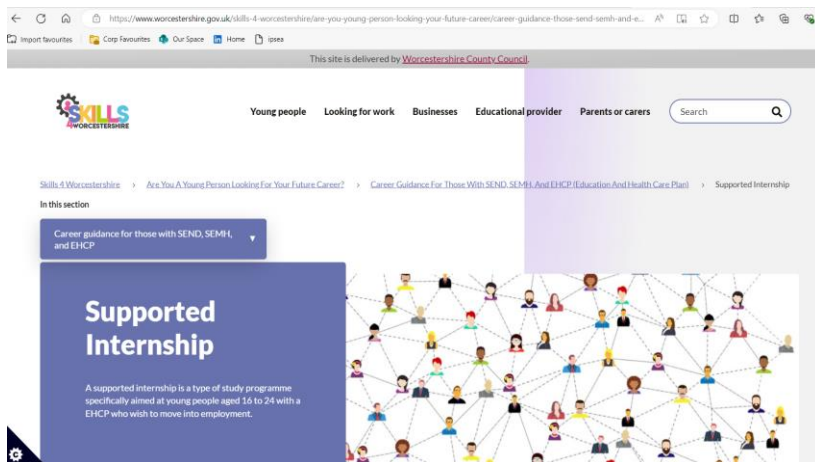
- Lose no one in the system
- Locations of future Supported Internship programmes
- Student pipeline
- Sectors of focus for employer engagement
- Programme quality
- NEET figures (EHCP)
- Support the progression of outcomes
- Link SEND case workers in where needed
- Destination tracking to support further education and pathways

Other Data



Website/event data

- Parent/carer attendance at events
- Parent care feedback on resources
- Parent/carer website page visits
 - What are they looking at for how long



Supported Internship Bursary

- To further monitor and ensure the continued success of our SI provision, WCC have launched a Supported Internship Bursary for 2024/2025
- Claim up to £700 throughout the year, with a £300 balloon payment upon completion.
- Providers expected to return claim forms termly with evidence. This allows us to track our students' needs and costs and gain further insights into the barriers both our providers and learners may face.





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