



These are examples of the surveys used at the three timepoints. These were slightly adapted to work for each site and their different delivery, e.g. whether autism and learning disabilities training were jointly delivered or separate. Full surveys are available on request.

## Pre-Survey Questionnaire

### 1) What organisation do you work for?

- free text

### 2) What sector do you work in? (drop down) Tick as many as apply

- Health care, community-based
- Health care, acute based
- Social care
- Health and social care
- Education
- Charity/Voluntary/Third Sector
- Other (free text)

### 3) What is your job role? (drop down)

- Admin (non-patient facing)
- Admin (patient facing)/receptionist
- Allied health professional (all therapists and assistants)
- Clinical (this includes all HCA, nursing associate roles, nurses and specialists, ODPs)
- Commissioner
- Hotel/Hospitality services (this includes porters, housekeeping etc.)
- Medical (this includes all grades of doctors and consultants)
- Manager in health care setting (this includes senior managers/matrons/leaders/directors)
- Manager in Social Care setting
- Personal Assistant
- Social Worker (including students)
- Support worker (social care)
- Support services (in acute setting)
- Volunteer
- Other (free text)

### 4) What is the email address you have received this survey through?

- Free text

We are asking for your email address so that we can match your response to this questionnaire to future responses you make. We will not use this to contact you unless you specifically agree for us to do so, and we will not share this with anyone else.

**5) Do you generally work with**

- Children (up to 18)
- Adults (18 +)
- Children and adults
- Non-patient facing

**6) How long have you worked in your sector? (drop down)**

- Less than a year
- 1-2 years
- 3-5 years
- 6-10 years
- 11-20 years
- Over 20 years

**7) We want to know more about the training needs of people who work in a range of settings. Which of these descriptions best fits your role? (Tick one)**

- In my role I require a general awareness of people with a learning disability/autism and the support they need. (Tier 1)
- As part of my role, I have responsibility for providing care and support for a person or people with a learning disability/autism but would seek support from others for complex management or complex decision-making. (Tier 2)
- In my role I have a high degree of autonomy and provide care in complex situations and/or lead services for people with a learning disability/autism. (Tier 3)
- Non-patient facing

**8)**

<b>How often do you interact with people with a learning disability in your work?</b>	<b>Frequently (most or all days)</b>	<b>Often (several times a month)</b>	<b>Occasionally (every few months)</b>	<b>Rarely</b>	<b>Never</b>	<b>I don't know</b>
<b>How often do you interact with autistic people in your work?</b>	Frequently (most or all days)	Often (several times a month)	Occasionally (every few months)	Rarely	Never	
<b>How often do you interact with people with a learning disability outside of work?</b>	Frequently (most or all days)	Often (several times a month)	Occasionally (every few months)	Rarely	Never	

<b>How often do you interact with autistic people outside of work?</b>	Frequently (most or all days)	Often (several times a month)	Occasionally (every few months)	Rarely	Never	
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9) Please rate your level of agreement/disagreement with the following statements:

	1 – disagree strongly, 5 – agree strongly					
I have the knowledge that I need to work with people with a learning disability in my job	1	2	3	4	5	N/A
I have the skills that I need to work with people with a learning disability in my job	1	2	3	4	5	N/A
I feel confident when I am working with people with a learning disability in my job	1	2	3	4	5	N/A
I feel confident that I can communicate with a person with a learning disability	1	2	3	4	5	N/A
I have an important role to play in meeting the general health needs of people with a learning disability	1	2	3	4	5	N/A
People with a learning disability face significant challenges in healthcare settings	1	2	3	4	5	N/A

10) Please rate your level of agreement/disagreement with the following statements:

	1 – disagree strongly, 5 – agree strongly					
I have the knowledge that I need to work with autistic people in my job	1	2	3	4	5	N/A
I have the skills that I need to work with autistic people in my job	1	2	3	4	5	N/A
I feel confident when I am working with autistic people in my job	1	2	3	4	5	N/A
I feel confident that I can communicate with a person with an autistic person	1	2	3	4	5	N/A
I have an important role to play in meeting the general health needs of autistic people	1	2	3	4	5	N/A
Autistic people face significant challenges in healthcare settings	1	2	3	4	5	N/A

**11) What makes your work most difficult when working with people with a learning disability/autistic people? Please select up to four responses.**

- Being listened to by others when advocating for the person
- Being proactive and thinking ahead to what a person might need
- Budget constraints/lack of resources
- Coordinating the person's care with other agencies - in a multi-agency approach
- Helping people to make decisions, including decisions I might not agree with
- Lack of specialist knowledge
- Making/requesting reasonable adjustments for people that I support
- Making sure that I am communicating well with other health and/or social care professionals about a person
- Making sure that I am communicating well with people with LD/autism and their families
- My own personal workload
- Organisational factors (e.g. policies, procedures and regulations the govern your work)
- Physical environment (e.g. lack of quiet spaces)
- Recognising when a person might be unwell, or becoming more unwell
- Time allowed for appointments
- Other (please state) (free text)

**12) Can you roughly estimate the amount of previous training you received about supporting people with a learning disability? (drop down menu)**

- None
- Less than an hour
- 1-2 hours
- Half a day
- Full day
- Two days
- More than two days

**13) Can you roughly estimate the amount of previous training you received about supporting someone with autism? (drop down menu)**

- None
- Less than an hour
- 1-2 hours
- Half a day
- Full day
- Two days
- More than two days

**14) What is your gender identity?**

- Man
- Woman
- Non-binary
- Prefer not to say
- Other (free text)

**15) What is your ethnicity?**

- White English / Welsh / Scottish / Northern Irish / British
- Irish
- White Gypsy or Irish Traveller
- Any other White background
- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed / Multiple ethnic background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background
- African
- Caribbean
- Any other Black / African / Caribbean background
- Arab
- Prefer not to say
- Other (please specify)

**16) What is your age?**

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65 and over
- Prefer not to say

**17) Do you identify as having a learning disability or autism?**

- Learning disability
- Autism
- Learning disability and autism
- No
- Prefer not to say